

STATE OF MICHIGAN  
DEPARTMENT OF LABOR AND ECONOMIC GROWTH  
MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY  
735 E. Michigan Avenue  
PO Box 30044 – Lansing, MI 48909

**DEFINITIONS OF MINORITY GROUPS**

Are all persons classified as Black, African American, Hispanic, Latino, American Indian, Alaska Native, Asian, Native Hawaiian or Other Pacific Islander.

**AMERICAN INDIAN OR ALASKA NATIVE**

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**ASIAN**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**BLACK OR AFRICAN AMERICAN**

A person having origins in any of the black racial groups of Africa. Terms such as “Haitian” or “Negro” can be used in addition to “Black or African-American.”

**HISPANIC OR LATINO**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, “Spanish origin,” can be used in addition to “Hispanic or Latino.”

**NOT HISPANIC OR LATINO**

A person not of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**MULTIRACIAL (required by Public Acts 88 & 89 of 1996)**

Is a racial category of persons whose parents belong to more than one race category (Hispanic/Latino is not a race category), or if at least one of their parents is multiracial. Anyone who designates themselves as being multiracial must indicate what races they belong to.

**DEFINITION OF NON-MINORITIES**

Is a racial category of persons with origins in any of the original peoples of Europe, the Middle East, or North Africa.